Staff Advisory Council Agenda with Notes

SAC Members Present:

Agenda Items

Updates from Julie
  Susie is here today!
  Visiting Galveston - 2 librarians currently
  4 year transition in Qatar
Professional Development Committee - Babette Perkins
  Professional Development page is live
  Highlights at top
  Includes Calendar
  You can send events, webinars, books… anything you want shared… using the form at the bottom
  SAC web presence
  Request to amend staff guidelines to create an ExOfficio position for the PDC

SAC page on the Intranet
  Krista and Vappy volunteered to help work with James and others to start creating our online presence
  Engineering SAC- Mike shared example

Guidelines Review Update - Krista
  Micro - semantic changes
  Global changes
  Does original plan fit where we are and where we plan to go

  Membership area - clarification of roles and groups
  Libraries Structures - organizational structure - do these definitions still work?

  Various committees

  Guidelines Review- currently October - maybe time it better and have it before voting and new members- tweaks to timeline would be beneficial

  Review standing committees and take a look at the makeup of these committees

  Staff Guidelines evaluation materials only speaks to Librarians - need to consider adding all staff information - Needs to be tweaked to be more inclusive of all employees.
Alyson and Krista will work on updates that could be voted on- anyone else let them know. Emily Amos and Janina also said they would help. Vappy too!

Academic Freedom SAP revision - Krista

T Hammond reached out to senators and other Faculty - sharing a draft revision of changes concerning Academic Freedom

How to protect Faculty and extend to other individuals
Statement including librarians, staff, graduate students in certain positions and with certain responsibilities
Forming an Academic Freedom Council
Revision is getting feedback

Julie gave an update/ great presentation to Faculty Senate
FS meeting with a link to Julie’s talk:
https://www.youtube.com/live/iNRTwgSbUNw?si=OXVRtfLO35SOFG4K&t=2676

Dental Insurance Questions - Delta Coverage hasn’t increased
Conversations at Faculty Senate
Don’t think there was any resolution - senate is pursuing - but not much clarity
Asked for folks to reach out to benefits to office - guaranteed certain types of coverage

Myers-Briggs classes coming up - 4 part series - funding options- Talk with supervisor to secure funding

University Staff Council - Professional Development Committee - pilot program for mentors for staff- hope to launch into programs for coaching
Process of changing evaluation process - coming 2025 - universal template
Possibly not just ONE eval time
Employee Learning Day in June

Hiring and Implementation Taskforce - submitted info to Julie - Taskforce has basically concluded it’s work

TAMU Libraries Staff Guidelines.docx
Staff Advisory Council "QUICK" Feedback Form
(short link: https://forms.office.com/r/ZhKbvMeWMX)