

SAC Agenda/Notes

Date: February 13, 2024; 1pm CT

Location: 204A and via Zoom

Staff Advisory Council Agenda with Notes

SAC Members Present:

Agenda Items

Updates from Julie

Susie is here today!

Visiting Galveston - 2 librarians currently

4 year transition in Qatar

Professional Development Committee - Babette Perkins

Professional Development page is live

Highlights at top

Includes Calendar

You can send events, webinars, books... anything you want shared... using the form at the bottom

SAC web presence

Request to amend staff guidelines to create an ExOfficio position for the PDC

SAC page on the [Intranet](#)

Krista and Vappy volunteered to help work with James and others to start creating our online presence

Engineering SAC- Mike shared example

Guidelines Review Update - Krista

Micro - semantic changes

Global changes

Does original plan fit where we are and where we plan to go

Membership area - clarification of roles and groups

Libraries Structures - organizational structure - do these definitions still work?

Various committees

Guidelines Review- currently October - maybe time it better and have it before voting and new members- tweaks to timeline would be beneficial

Review standing committees and take a look at the makeup of these committees

Staff Guidelines evaluation materials only speaks to Librarians - need to consider adding all staff information - Needs to be tweaked to be more inclusive of all employees.

Alyson and Krista will work on updates that could be voted on- anyone else let them know. Emily Amos and Janina also said they would help. Vappy too!

Academic Freedom SAP revision - Krista

T Hammond reached out to senators and other Faculty - sharing a draft revision of changes concerning Academic Freedom

How to protect Faculty and extend to other individuals

Statement including librarians, staff, graduate students in certain positions and with certain responsibilities

Forming an Academic Freedom Council

Revision is getting feedback

Julie gave an update/ great presentation to Faculty Senate

FS meeting with a link to Julie's talk:

<https://www.youtube.com/live/iNRTwgSbUNw?si=OXVRtfLO35SOFG4K&t=2676>

Dental Insurance Questions - Delta Coverage hasn't increased

Conversations at Faculty Senate

Don't think there was any resolution - senate is pursuing - but not much clarity

Asked for folks to reach out to benefits to office - guaranteed certain types of coverage

[Myers-Briggs classes coming up - 4 part series](#) - funding options- Talk with supervisor to secure funding

University Staff Council - Professional Development Committee - pilot program for mentors for staff- hope to launch into programs for coaching

Process of changing evaluation process - coming 2025 - universal template

Possibly not just ONE eval time

Employee Learning Day in June

Hiring and Implementation Taskforce - submitted info to Julie - Taskforce has basically concluded it's work

[TAMU Libraries Staff Guidelines.docx](#)

[Staff Advisory Council "QUICK" Feedback Form](#)

(short link: <https://forms.office.com/r/ZhKbvMeWMX>)